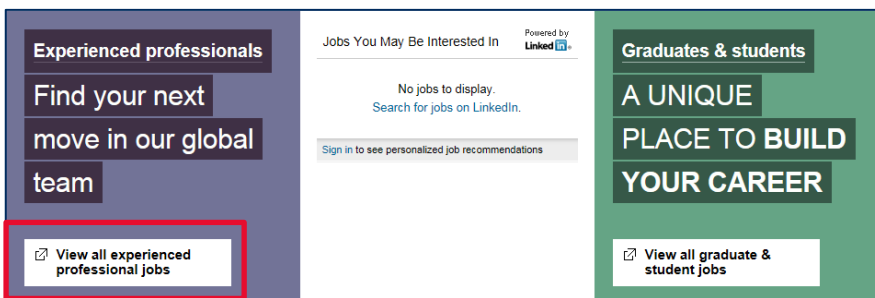


Quick reference guide – How to create a profile and job alert

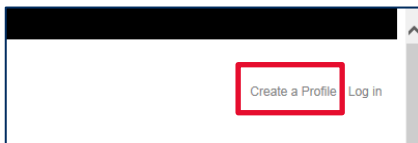
1. Please go to our careers website by visiting www.riotinto.com/careers.
2. To view current vacancies, click on 'Available jobs' in the dark box on the right-hand side of the webpage:



3. Click 'View all experienced professional jobs':



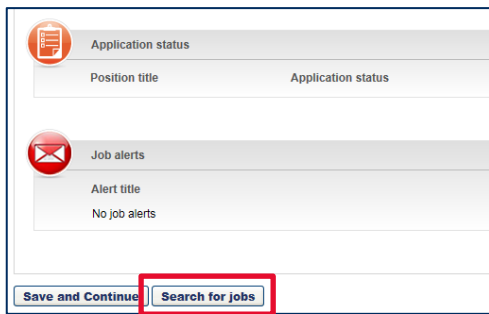
4. Click 'Create a Profile' at the top-right of your screen:



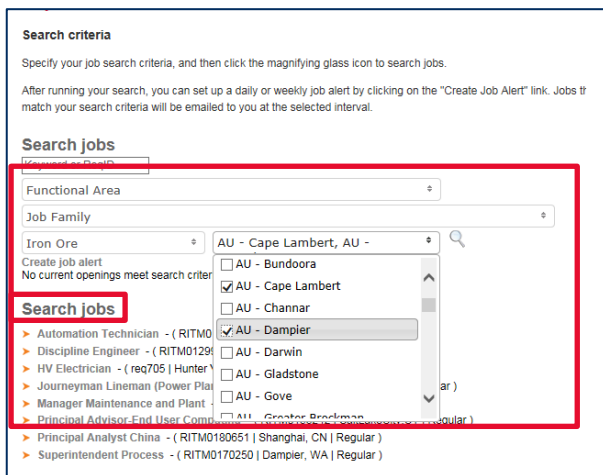
5. Enter your details into the relevant boxes, copy the text from the image and enter into white box below, and click the 'Create Profile' button. Note, your password must contain both uppercase and lowercase letters:

The image shows the 'Create a Profile' form. The input fields are: First Name (Firstname), Last Name (Lastname), E-mail (firstname.lastname@email.com), Confirm e-mail (firstname.lastname@email.com), Phone (0412345678), Password (masked with dots), and Confirm password (masked with dots). Below the form is a reCAPTCHA challenge showing the number '1156' on a screen, with a text input field containing '1156' and a 'Create Profile' button highlighted with a red box. At the bottom, there is a link for 'Privacy & Terms' and a note: 'By signing in or creating a profile you agree to our Terms of Service'.

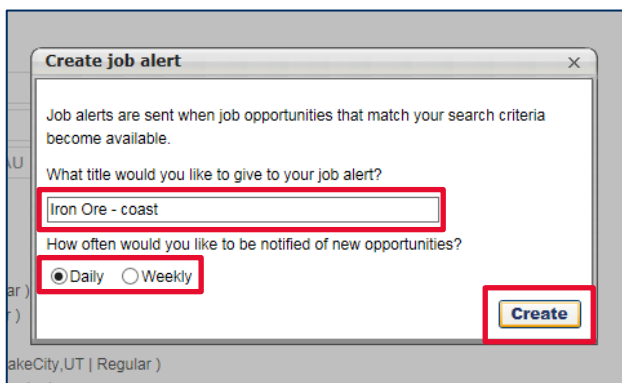
6. Click the 'Search for jobs' button at the bottom of your screen:



7. Use the drop-down lists to specify your job criteria. For example, select 'Iron Ore' from the 'Business Area' list and any sites that you are interested in working at from the 'Work Location' list, and click the 'Create job alert' button:



8. Choose a title for your job alert, select how often you would like to be notified of new opportunities, and click the 'Create' button:



9. Details of new vacancies that match the criteria selected above will be emailed to you when they become available.